



## Title IX and NTC: What You Need To Know

Northcentral Technical College prohibits all forms of illegal discrimination, harassment, intimidation, and coercion on campus and at College related activities and functions. NTC is required to investigate all allegations regarding sexual misconduct under Title IX. Sexual misconduct incorporates a wide range of behaviors including sexual assault (which includes rape and any kind of nonconsensual sexual contact), sexual harassment, intimate partner violence, stalking, voyeurism, and any other conduct of a sexual nature that is nonconsensual, or has the purpose or effect of threatening, intimidating, or coercing another person.

### Important Definitions

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**Sexual Harassment:** Unwelcome behavior of a sexual nature including unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature

**Sexual Violence:** Any physical act which is sexual in nature that is committed by force or without the full and informed consent of all persons involved.

**Consent:** Words or overt actions by a person who is competent to give informed consent indicating a freely given agreement to have sexual intercourse or sexual contact (via Wisconsin State Statutes).

**Dating/Domestic Violence:** Any of the following engaged or threatened to be engaged in by an adult against another adult living with or in a dating relationship with the person:

- Intentional infliction of physical pain, physical injury or illness
- Intentional impairment of physical condition
- First, Second or Third Degree Sexual Assault
- Whoever intentionally causes damage to any physical property of another without the person's consent

**Stalking:** Behavior directed at a specific person(s) that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress.

**Voyeurism:** Practice of spying on people engaged in intimate behaviors, such as undressing, sexual activity, or other actions usually considered to be of a private nature.

## Getting Help

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*On-Campus:* You can seek help and support AND make a formal anonymous campus report if you so choose by filling out a report form through Maxient. If you fear for your immediate safety, contact 911. Staff on campus who can assist you are:

- Campus Security, extension 1111 or 715.803.1111.
- Amy Ostrem, Violence Prevention Specialist/Peaceful Solutions Counselor, [PeacefulSolutions@ntc.edu](mailto:PeacefulSolutions@ntc.edu) or 715.803.1797, located in the Advising Center, Room C132 on the Wausau Main Campus. Phone or video conference appointments are available to regional campus students.
- Karen Brzezinski, Title IX Coordinator, 715.803.1057

**Note that by law, all NTC staff are mandated to report any potential Title IX violations for investigation. The only individual on campus who can confidentially hold a potential Title IX violation are the staff through Peaceful Solutions, our contracted vendor for counseling services.**

*Off-campus:* Contact your local Police Department to report abuse and to help keep yourself safe, 911 or the non-emergency number. Any of the on-or off-campus resources can assist in finding information about legal options such as filing a protective/harassment order. Even if you do not plan on talking to anyone on campus about the incident, please submit a report form through Maxient. This information will help Northcentral Technical College obtain a more accurate picture of violence that is happening on and around campus.

## Bystander Intervention

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Northcentral Technical College believes that risky, potentially dangerous situations can be avoided if a bystander witnesses the event and steps in to intervene. NTC encourages students who observe a concerning situation to move past being a bystander and become active. Here are some tips to become an active bystander:

- Dial 911
- Call NTC Security at 715.803.1111
- Tell a staff person what you observed
- Submit a report through Maxient
- Yell for help
- Intervene directly, if you feel you can safely do so
- Ask a victim if he/she is OK and actively listen to them without telling them what to do